



# JESSE RHODES JR.

— *Speaker. Author. Career Coach* —



# SPEAKER BIO

Transforming Teams, Inspiring Leaders.

Jesse Rhodes Jr. is a powerful speaker, inclusion strategist, and accomplished business leader with over 25 years of experience at prestigious organizations like Amazon, Deloitte, Ernst & Young, Target, and Walmart. With a strong foundation in risk management and governance, Jesse excels at crafting strategies that not only propel business success but also cultivate inclusive cultures. His expertise in program management and talent development has empowered organizations to fully embrace diverse perspectives, fostering environments where innovation flourishes.

Jesse possesses a unique talent for connecting business strategy with value-based leadership, making him a highly sought-after expert in leadership development. As a career coach and author of **Leadership Unlocked: Harness the Power of Your Ambition**, Jesse assists individuals and teams in realizing their full potential, leading authentically, and confidently navigating complex business challenges.



## TRANSFORMATIVE LEADERSHIP

Jesse's speaking engagements empower audiences to fully embrace inclusive leadership, navigate evolving business landscapes, and drive impactful change. He expertly combines his knowledge in risk management with a steadfast commitment to creating environments where everyone not only thrives but also succeeds.

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# FULL BIO

## Driving Inclusive Leadership

Jesse Rhodes Jr. is an accomplished entrepreneur, philanthropist, and thought leader with over 25 years of experience working with some of the world's largest and most influential organizations. His executive-level roles at Amazon, Deloitte, Ernst & Young, Target, and Walmart have established him as an expert in risk management, internal audit, and business strategy. Jesse's career is defined by his ability to lead major global enterprises, particularly in the e-commerce space, by developing strategies that help organizations stay ahead of consumer trends.

Jesse brings his expertise in strategic risk management and value-based leadership to create forward-thinking, inclusive strategies that identify both risk and opportunity. With over 13 years of experience at Big Four firms, he has led risk assessments, internal audits, and governance strategies for industries ranging from cybersecurity to consumer products and financial services.

Jesse's commitment to value-based leadership has been a driving force throughout his career. He has advised executive leadership at Amazon, Target, and Walmart, helping them embed value-based principles into their corporate cultures. His work aims to create environments where diverse perspectives are not only welcomed but seen as essential to business success.



# FULL BIO

Service Beyond Business



In addition to his corporate leadership, Jesse is deeply involved in philanthropic efforts. He serves as Chair of the Puget Sound Chapter of After-School All-Stars and Chair of the Board of Governors at Columbia Tower Club. He also supports Love Orphanage in Haiti through his work with We The Village Organization and UNCF Seattle that help send students to college and turn their life around.

Jesse holds a Bachelor's degree in Business Administration with concentrations in Accounting and Management Information Systems. He is a lifetime member of NABA, Inc., where he has held leadership roles, including National Director and Board Treasurer. Jesse is also acknowledged as one of the founding members of DUBAC, alongside Chantee Butler '13, Steve Cox '74, '76, Akeem Franklyn '07, and Jerry Martin '77. His dedication to service extends to his fraternity, Phi Beta Sigma Fraternity, Inc., where he continues to contribute as a leader and mentor.

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# SPEAKING TOPICS

## **THE LEADERSHIP BLUEPRINT:**

How to Cultivate Inclusive Leaders that Drive Results



This session provides a roadmap for developing leaders who foster innovation and engagement by embedding inclusive practices into their leadership style. Jesse shares insights into how inclusive leaders drive better performance and create long-term business success.

## **UNLOCKING EXECUTIVE POTENTIAL:**

Strategies to Lead with Authenticity and Purpose



Tailored for senior executives, this talk focuses on how authenticity and purpose-driven leadership can elevate organizational culture, build trust, and inspire teams. Jesse offers actionable strategies to connect leadership with personal purpose for more impactful outcomes.

## **"TAKE OFF THE DOOR" ADVANTAGE:**

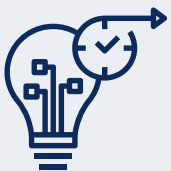
How Diverse Leadership Teams Outperform the Competition



Jesse explains how diverse and inclusive leadership teams are key to driving competitive advantage. This talk delivers data-driven insights on the business case for value-based leadership, showcasing how companies can outperform competitors by embracing inclusive leadership.

## **FUTURE-PROOFING YOUR ORGANIZATION:**

Leadership Development for the Next Generation



As the future of work rapidly evolves, organizations must prepare their next generation of leaders. Jesse shares strategies for investing in emerging talent, building leadership pipelines, and ensuring that companies remain innovative and adaptable in a changing world.

## **BREAKING THE LEADERSHIP MOLD:**

How to Identify and Empower High-Potential Talent



In this talk, Jesse reveals how to identify and nurture high-potential talent, particularly from underrepresented groups. He explores how empowering diverse talent leads to greater innovation, resilience, and growth, unlocking untapped potential within organizations.



# TESTIMONIALS

## Rachael Barclay

Owner, The Savvy Digital Co

There are few people in life who leave a lasting impression, not just because of what they achieve but because of the way they empower others to rise alongside them. Jesse Rhodes is one of those rare individuals—a leader, mentor, and friend whose unwavering dedication to personal and professional growth has inspired countless people, including me.



## Daisy H.

Amazon, Community Impact

"Jesse's positive energy was contagious and reinvigorating – the best I'd felt in a long time. Speaking with him boosted my confidence and gave me a fresh, optimistic perspective."

## Sheela Hodges

Chief Human Resources Officer,  
Fortune 500 Company

"So great to have you inspire not just the students but 'old ladies' like me!! I know I will be led to where I need to be. It's the people along the way that serve as guideposts. Thank you for being vulnerable and grateful so it comes across authentically and inspires all around!!"





# PUBLISHED BOOK

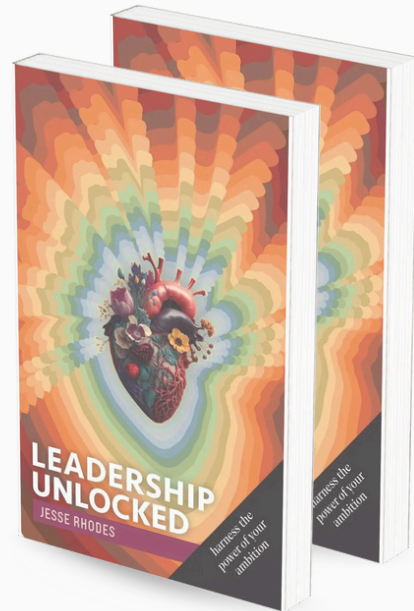


Leadership Unlocked: Harness the Power of Your Ambition is an essential guide for anyone seeking to elevate their leadership while remaining grounded in their values. This book stands out with a perfect blend of practical advice and deeply personal stories from the esteemed author and respected contributors. These narratives breathe life into the lessons, illustrating how ambition, relationship-building, and self-love can profoundly transform lives and leadership styles.

One particularly beautiful takeaway is the author's reflection: "That is my higher purpose: to inspire others to follow their dreams and believe themselves capable of achieving them." This resonates as a core message of the book, offering readers not only guidance but also hope and encouragement to strive for their aspirations.

**Melissa**

Review From Amazon



## LEADERSHIP UNLOCKED

HARNESS THE POWER OF YOUR AMBITION

In this debut leadership guide, Rhodes delivers an easy-to-follow, values-based approach, beginning with the importance of personal development as a means of harnessing ambition; followed by cultivating the key ingredients to relationship building; and finally, understanding how self-love and acceptance can inspire not only oneself, but others along the way.

SCAN CODE TO BUY A COPY



Leadership is offering someone guidance and support, then getting out of their way so they can make the best decision for their lives, not ours.

*Jesse Rhodes, Leadership Unlocked,*

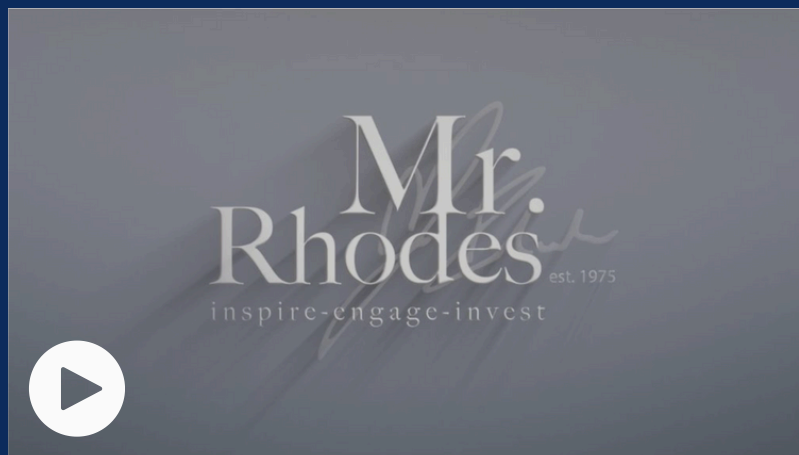


Mr.  
Rhodes est. 1975  
inspire-engage-invest

## CLIENTS, PARTNERS AND MEDIA APPEARANCES



[CLICK TO WATCH SPEAKING REEL](#)



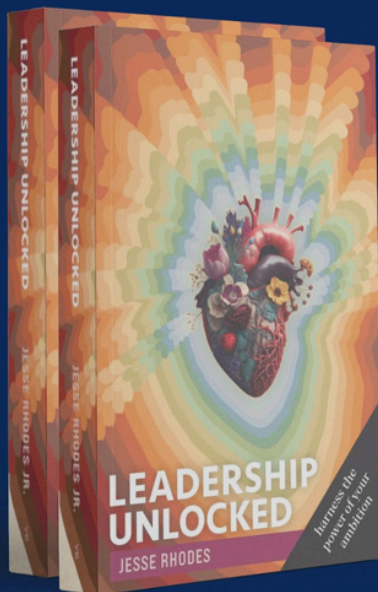


# HEADSHOTS





# BOOK MOCKUPS



*"This book comes highly recommended for emerging leaders or anyone refining their vision. Leadership Unlocked serves as a powerful call to action for creating a lasting, positive impact."*

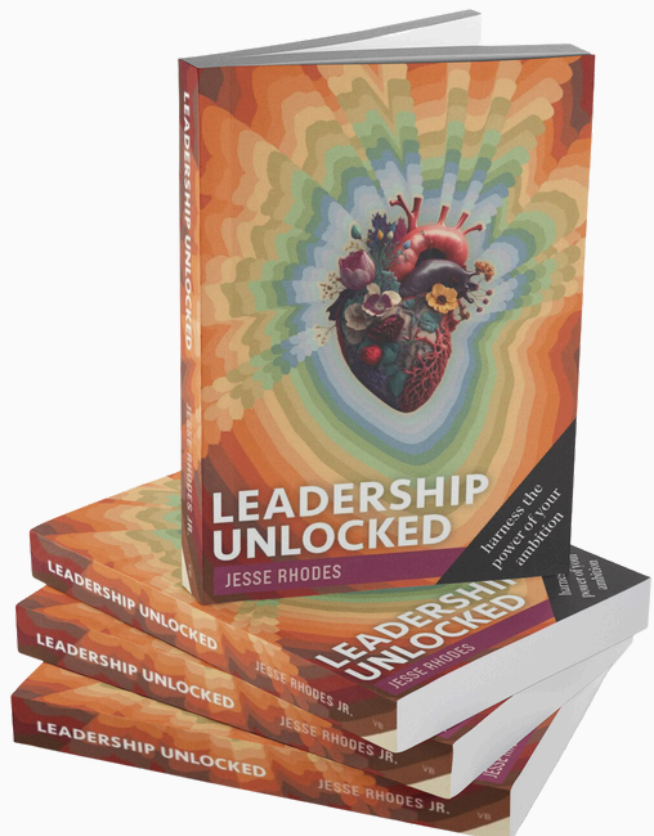
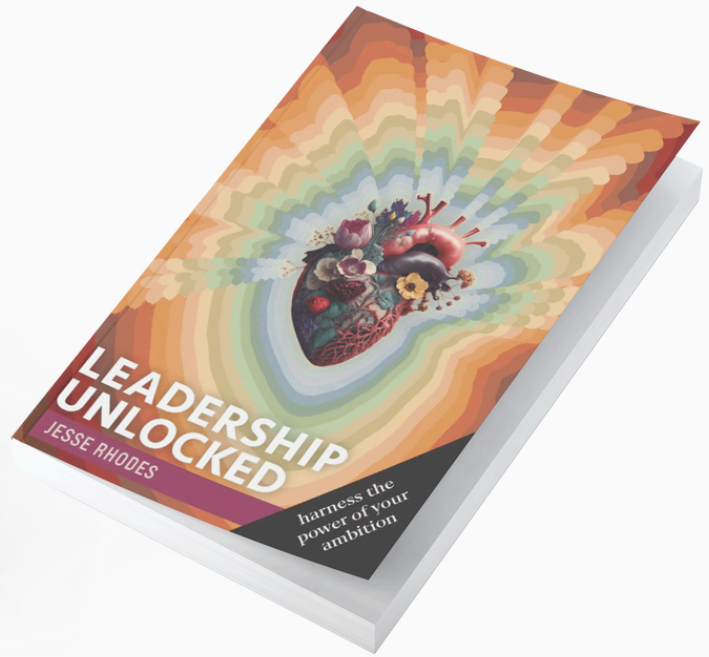
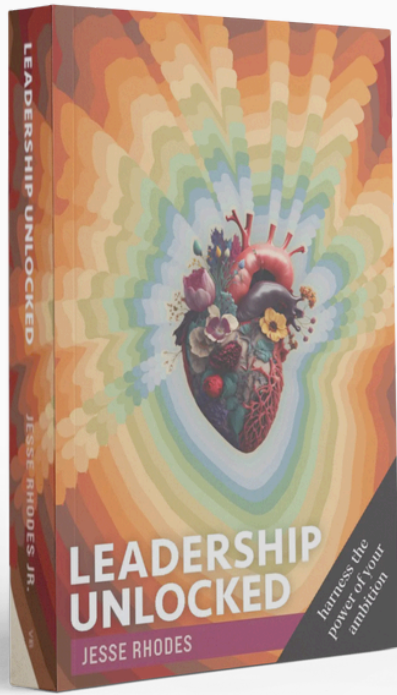
*Amazon Review*

## LEADERSHIP UNLOCKED

Harness the Power of Your Ambition



# BOOK MOCKUPS





# CONTACT JESSE

Thank you for considering Jesse for  
your speaking presentation.

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For booking inquiries or to request a speaking engagement  
with Jesse Rhodes Jr., please contact booking agent:

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